



# NORTH CAROLINA NEW TEACHER SUPPORT PROGRAM

## 2016–2020

The goal of the North Carolina New Teacher Support Program is to improve student achievement by improving beginning teacher effectiveness with three core services:

intensive Institute “boot camps” | intentional, individualized classroom coaching | aligned professional development sessions.



### Instructional Coaching

Lincoln Charter	Teachers	Visits	Duration (hrs)
2016 (1/2 year)	1	13	13
2017	2	115	54
2018	7	365	172
2019	13	978	541
2020	33	496	361

### Coaching Details – Primary Focus

Coaching Construct	Events
Analysis of student learning	26
Analyzing teaching effectiveness	35
Assessing students' language use	
Classroom Assessment	36
Classroom Culture	279
Community and Teacher Reflection and Support	156
Curriculum Implementation	11
Curriculum Planning	446
Deepening student learning	73
Engaging students in learning	226
Identifying and supporting language demands	10
Knowledge of students	70
Learning environment	283
Planning assessments	26
Planning for content understanding	378
Planning for varied student learning needs	304
Providing feedback	6
Subject-specific pedagogy	15
Student use of feedback	4
Using assessment to inform instruction	6

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